

CAYR

COMMUNITY CONNECTIONS

People Supporting People



Harm
Reduction



HIV/
AIDS



Rainbow
Space



Learn



Grow



Partner

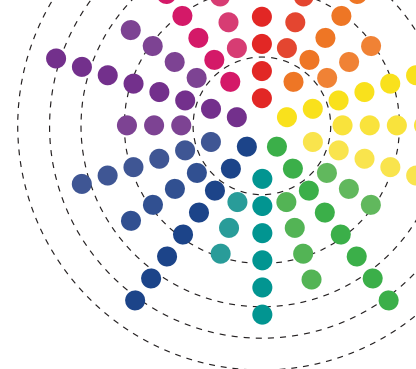
www.cayrcc.org

2022-2023 ANNUAL REPORT



A MESSAGE FROM

MARIE MORTON,
EXECUTIVE DIRECTOR



What a difference a year makes. Last year, as we were reviewing the 2021-2022 fiscal year, we were talking about COVID variants, lockdowns, and a lot of uncertainty. We had a new outreach vehicle and two new Board members. We were just starting to see the glimmer of hope that we would be able to start returning to in-person activities.

In the 2022-2023 fiscal year, we saw a lot of change, a return of hope, but also new unanticipated challenges most frequently referred to as “post-pandemic recovery.” We have changed, as individuals, as an agency, as a society. Although we spent the 2022-2023 year still navigating COVID as a public health emergency, restrictions slowly lessened or were removed, and we collectively began emerging. Initially, some people clung to the safety of pandemic-era adaptations of the virtual world. We learned some good lessons. Virtual meetings save a whole lot of drive time. Hybrid work models can bring work-life balance. It is smart to stay home when you are sick, and it is okay to mask in public places. But by and large, as the world re-opened, people flocked to in-person opportunities, yearned to gather, and many seemed eager to make up for lost time. We see that trend continuing now.

2022-2023 saw transformations at CAYR as well. We saw some long-standing, trusted staff members move on to

exciting new opportunities. With those departures, we have welcomed new faces that bring new perspectives, skills, and experience to our work. We launched important, new projects. With new 5-year funding from the Public Health Agency of Canada (PHAC), CAYR started an innovative new Hep C program and with it came new staff positions, new Hep C testing drives for York Region, new education opportunities, and new engagement with our service users.

The other key point of growth for CAYR last year was the addition of a staff position dedicated to promoting and distributing HIV Self-Testing kits. Although CAYR had been a distribution site for HIV self-testing kits since they were approved for use in Canada, that work had always been an add-on task to existing staff. However, in 2022, CAYR lobbied for funding from PHAC to support a dedicated position and along with it access to as many HIV self-testing kits as we could distribute.

It was a year that saw a lot of hard work by staff and our volunteers, including the Board of Directors. At every challenge, CAYR rose to the challenge. By bringing wholistic Hep C and HIV Self-Testing programs to York Region, CAYR has risen to meet our Mission and Vision at a new level.

BOARD OF DIRECTORS

Michelle Douglas
Chair

Lisa Padgett
Vice Chair

Ruth Corpuz
Treasurer

Nishit Shah
Secretary

DJ McCready
Member at Large

Wyonna Gomes
Member at Large

Mikaela Thompson
Member at Large

Ajith Thiyagalingam
Member at Large



A MESSAGE FROM

MICHELLE DOUGLAS,
BOARD CHAIR

As I reflect upon the past fiscal year several words come to mind, **RESILIENCE, CHANGE, GROWTH, PIVOTING, DYNAMIC, EVOLUTIONARY.** Coming out of a global pandemic has been a challenge for many organizations with CAYR Community Connections being no different. Our Executive Director came to CAYR at the beginning of COVID-19 navigating through while learning the space and the agency. Marie Morton now has a chance to truly guide this agency in a post-pandemic/pseudo-normal environment. We couldn't be in a better place than having Marie at the helm. I would like to express how proud I am of Marie and the robust management team she has created. This team has ensured all voices are heard and respected and given the agency a strong foundation. I'm incredibly thankful for each and every member of the CAYR team for ensuring that the agency flourished and continues to grow and be the advocate for all the individuals we serve. I would also like to thank our entire Board of Directors for their talent, expertise and time to ensure CAYR is well positioned for the future.

CAYR* COMMUNITY CONNECTIONS (CAYR) was originally founded as the AIDS Committee of York Region in 1993 and formally incorporated as a registered charitable organization in 1996.

OUR MISSION AND VISION

To create safe, confidential, and inclusive spaces and services in York Region where people can access dignified support and meaningfully engage in self-determined pathways to well-being. We envision an informed, healthy, stigma-free and compassionate community.

OUR VALUES

Inclusion

We cultivate an environment where individuals and communities can equitably and meaningfully achieve their full potential.

Self-Determination

We uphold human dignity and the rights of individuals and communities to make informed choices.

Well-Being

We nurture a holistic approach to well-being that includes physical, mental, emotional and spiritual aspirations.

Collaboration

We build upon the collective strengths of individuals and communities.

Our values are rooted in the principles of:

- Greater and meaningful involvement and engagement of people with lived experience of HIV/AIDS, drug and substance use, as well as 2SLGBTQ+ identified community members.
- Harm Reduction
- Anti-Racism/Anti-Oppression

WHO WE WORK WITH

We offer specialized and combined programs for:

- People living with HIV/AIDS (newly diagnosed to long-term survivors)
- People affected by or at risk of HIV and Hep C
- People who use drugs
- People who identify as 2SLGBTQ+
- People supporting vulnerable and marginalized community members

We at CAYR acknowledge that we are on the traditional territories of the Wendat, the Haudenosaunee, and the Anishinaabe peoples. We acknowledge that these are the treaty lands of the Mississaugas of the Credit. We would also like to acknowledge the Chippewas of Georgina Island First Nation as our closest Indigenous community. These are communities whose presence here continues to this day, and we thank them and other Indigenous peoples for sharing this land with us. These peoples have worked to ensure we all have clean water, clean air, and a healthy land, passing that legacy from one generation to the next. It is equally our responsibility to help take care of the natural world and help be part of the effort to ensure that legacy is passed on to future generations.

PROGRAMS & SERVICES OFFERED BY CAYR

We optimize strengths, resiliency and the achievement of self-determination through many programs at CAYR that revolve around support of HIV, Hep C, substance use and the 2SLGBTQ+ community. We deliver our programs and services through outreach, group and individual support, testing drives, and events.

CAYR COMMUNITY CONNECTIONS

Know YOUR HIV status

HIV Self-Testing Kits Available

*CONTACT OUTREACH WORKER TO RECEIVE YOURS FREE OF CHARGE

Francisco Mendina
Outreach Worker
HIV - Self Testing
fmendina@cayrcc.org
289-383-6858

Office Hours
Tues-Thurs
10:00AM-3:00PM
17665 Leslie Street,
Unit 12, Newmarket,
ON L3Y 3E3

CAYR
Community Connections
People Supporting People



HEPATITIS C Community Testing Drive

WHEN
September 21st, 2022
From 1:00AM-2:00PM
at The Link
20849 Dalton Rd, Sutton, ON L0E 1R0

Do you know your HCV status?
Are you 18+?
Do you use drugs?
Are you a York Region resident?

Are you a newcomer?
Do you identify with the 2SLGBTQ+ community?
IF YOU IDENTIFY WITH ANY OF THESE
CALL SHANICE AT 905-715-3691 TO
BOOK YOUR VISIT NOW!
ONCO-NU WELCOME

PRE/POST SUPPORTIVE COUNSELLING AVAILABLE

Do you receive income support?
Are you a newcomer?
Call 905-715-3691

FREE LUNCH PROVIDED

CAYR
People Supporting People

CAYR
Community Connections
People Supporting People

HOLIDAY DRAG PARTY

Join us to celebrate the holidays with some iconic talents. Gift card prizes are available to win! ALL AGES ARE WELCOME

When: December 6th 2022, 6-8pm ET
Where: On Zoom (cam/ mic optional).

MEET AND GREET AND PERFORMANCES BY

BOA
CANADIAN Drag Race

SOFONIA

REGISTER FOR EVENT AT
HTTPS://FOODIEGLIF/ANESVIRE
OKAAGH197

CHATS

CAYR
People Supporting People

JOIN US YORR REGION'S QUEER YOUTH DISCORD

ARE YOU LOOKING FOR:

- ✓ QUEER-POSITIVE CHATS
- ✓ MEET NEW FRIENDS
- ✓ GAME NIGHTS
- ✓ LEADERSHIP AND COMMUNITY BUILDING

TECH TO JOIN

QUEERCORD

ASK TO JOIN THE CAYR DISCORD:
647-381-9199

INTERNET SAFETY MEASURES IN PLACE

CAYR
Community Connections
People Supporting People

I ♥ SOMEONE WHO USES DRUGS

NALOXONE SAVES LIVES

A SPECIAL THANKS TO ALL THE FRONTLINE WORKERS FIGHTING THE OPIOID CRISIS DURING THIS PANDEMIC

Thank You to our Funders:

Public Health Ontario, Santé publique Ontario, United Way Greater Toronto, Canada, GRENFELL MINISTRIES

FOR YOUR FREE NALOXONE KIT / SAFE DRUG USING SUPPLIES:

KIRKSHAW CENTRE
Harm Reduction Supplies: Safer Use Kits, Safer Sex Kits, Fentanyl Test Strips
714-246-3600, 1-888-760-0025, 10212 Progress Ave, Richmond Hill, Ontario L4B 1M1

CAYR
People Supporting People
Harm Reduction Kits and Safer use kits
We offer drop in access to Safer Drug Using Supplies, Naloxone and a Food Pantry.
Drop in: Tues - Thurs 10:00 AM - 5:00 PM
Closed from Dec 25 - Jan 1, 2023
Extended Dec 28 - 31 10 AM - 3 PM
Wednesday: Richmond Hill Vaughan
Friday: Newmarket, East Gwillimbury & Georgina
Delivery upon request

LOFT
190-853-9400
loftccny
LOFT Crossroads Street Outreach & Services Network
Provides services for people who are street involved, homeless, and at risk of being homeless at convenient locations throughout York Region.
Oakville Van: 1-866-553-4053
After Hours: Text # for van: 416-274-6872

National Overdose Prevention Line
Available 24/7 hours a day, 365 days a year in Ontario:
1-888-688-NORS (6677)



CAYR
Community Connections
People Supporting People

HARM REDUCTION SAVES LIVES

CAYR presents... LUNCH AND LEARN

CAYR Community Connections is hosting a series of virtual "Lunch & Learn" meetings to discuss everything harm reduction. A live discussion with people with lived experience of substance use and homelessness.

**Tuesday, November 29, 2022
12:00 - 1:00 PM**

We will be discussing Harm Reduction best practices including topics related to stigma and discrimination.

To learn more, call Akorede
(289) 383-0182 or email to aakorede@cayrcc.org

Register in advance for this meeting:
<https://us02web.zoom.us/j/905y9kinqipLDUhm>
After registering, you will receive a confirmation email containing information about joining the meeting.

www.cayrcc.org | @cayrcommunityconnections | @cayrcc

MOST FREQUENTLY USED SUPPORTS BY CLIENTS AND SERVICE USERS



**PRACTICAL SUPPORT FOR
BASIC NEEDS SUCH AS
FOOD & WATER**



GROUP SUPPORT



TRANSPORTATION

Over 800+ services
provided sessions
including “just listening”
case management,
Wellness events and
skill building workshops.



COMPASSION FUND & PRACTICAL SUPPORT

\$27,000+ GIFT CARDS

\$5,000 SUPPORT ITEMS
(tents, sleeping bags, etc.)

\$18,300 PRESTO CARDS

\$21,000+ WELLNESS & DRIVE TO CARE
TRANSPORTATION

\$9,500+ HOLIDAY CARE PROGRAM

\$1,000 EDUCATIONAL FUND

130+ PRESENTATIONS & TRAININGS
(Including education in Harm Reduction,
Naloxone, HIV Basics, Health & Wellness,
2SLGBTQ+ Basics & Pronouns)

400+ OUTREACH ENGAGEMENTS

30,000+ SEXUAL HEALTH & HARM
REDUCTION SUPPLIES DISTRIBUTED

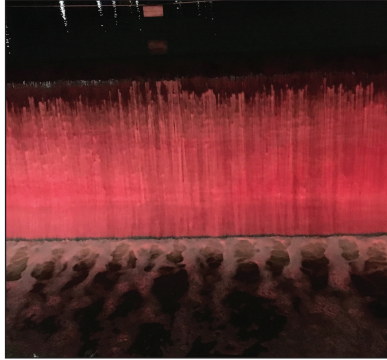
100+ AWARENESS CAMPAIGN
ENGAGEMENTS

COMMUNITY ENGAGEMENT & RAISING AWARENESS

We continue to raise awareness and offer education to build inclusive, safe and healthy spaces while still engaging with the community safely and respectfully. We also offer workshops, presentations and training for health, social and community service providers.



John Taylor, Mayor of Newmarket



Red For Change, Lundy Falls



York Pride



Georgina Pride Ride



Georgina Arts Centre



Rainbow Crosswalk, East Gwillimbury



York Pride



Georgina Pride



1.4 K LIKES



1.64 FOLLOWERS



884 FOLLOWERS



1111 FOLLOWERS



World AIDS Day, Kim Wheatly
Anishinaabe Cultural Consultant



Red For Change , Richmond Hill United Church



Women's Newcomer Event



World AIDS Day, CAYR Chair



Women's Newcomer Event



David West, World AIDS Day



Red For Change Staff



COMMUNITY SUPPORT

Every year we work together with some very generous donors, some that have become ongoing partners. These include TD Bank, Magna's Community Fund, Unionville Presbyterian Church, Walmart, Zehrs, Bingo World Newmarket Charitable Gaming, Cocoa 40 & #Chocolate4Change, and 105.9 The Region, plus many other individuals. CAYR is also very grateful to our volunteers that include our Board of Directors, our Bingo Ambassadors, our Student Placements and Volunteers (such as the group from Desjardins Insurance).

STUDENT PLACEMENTS



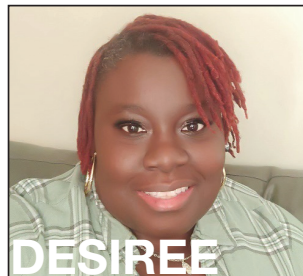
ELLIE



SAMANTHA



MICHELLE



DESIREE



KERRI

VOLUNTEERS



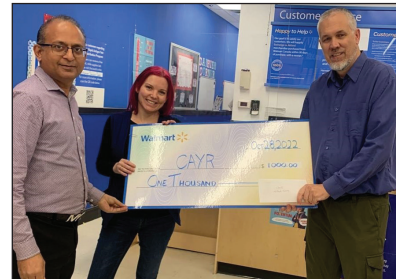
Bev & Peter, Bingo Volunteers



Desjardins Philanthropic Volunteer Activity



DONORS



Walmart Donation



CAYR

2022-2023 FUNDERS

ViiV Healthcare

Newmarket Charitable
Gaming Association

Ontario Ministry of Health,
AIDS Bureau

Ontario Trillium
Foundation

Public Health Agency
of Canada

Regional Municipality
of York

United Way
Greater Toronto

ACKNOWLEDGES

2022-2023 DONORS & SPONSORS

105.9 The Region
Abuse Hurts
Bounteous Canada Inc.
Cocoa 40
DJ McReady
Elva Yayros
Franklin, Daurio
Gavin Demonte
Gore Mutual Insurance
Heather Skoll
Holland Marsh Wineries
Ian Hart
Kitimai Tea & Coffee Inc.
Linda Julia Paolucci
Lisa Padgett
Little Elves from Montreal
Longo's
Magna Community Funds

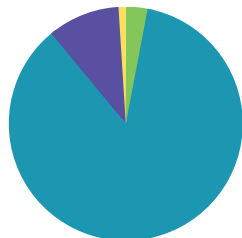
Manoj Rastogi
Michelle Sudeyko
Nishit Shah
Pat Richards
Rotary Club of Newmarket
Ruth Corpuz
Sandy Simoes
Shivani Nathroo
Susan Gibbs
TD Bank
The Great Canadian Sox Shop
Trinity Anglican Church, Aurora
Unionville Presbyterien Church
Vibhuti Mehra
Walmart
Wyonna Gomes
York Region Paramedics

CAYR COMMUNITY CONNECTIONS

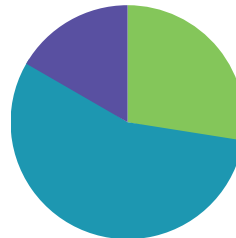
Statement of Financial Position

As at March 31, 2023

	Note	2023	2022
ASSETS			
Current			
Cash (including restricted program cash of \$9,451; 2022 - \$24,058)	\$	128,611	\$ 285,895
Investments		69,345	67,549
Grants Receivable		68,971	2,837
Prepaid Expenses and Sundry Receivables		19,212	19,405
		286,139	375,686
Capital Assets	[3]	27,901	39,858
TOTAL ASSETS		314,040	415,544
LIABILITIES AND FUND BALANCES			
Current			
Accounts Payable and Accrued Liabilities		27,326	57,977
Deferred Contributions	[4]	87,309	73,613
Government Remittances Payable		-	7,294
		114,635	138,884
CEBA Loan Payable	[5]	-	40,000
Total Liabilities		114,635	178,884
Fund Balances			
General Fund		189,954	209,954
Restricted Program Fund	[2.a]	9,451	26,706
		199,405	236,660
TOTAL LIABILITIES AND FUND BALANCES	\$	314,040	\$ 415,544



- CAYR Expenses**
- Occupancy 3%
 - Program Expenses 86%
 - Administration 10%
 - Professional Services 1%



- CAYR Revenues**
- Foundation/Other Grants 20%
 - Fundraising (incl. Bingo) 13%
 - Government/Municipal Grants 67%

CAYR COMMUNITY CONNECTIONS

Statement of Operations and
Changes in Fund Balances
for the year ended March 31, 2023

	Note	General	Restricted Program	2023	2022
Revenue					
Foundation grants		\$ 233,679	\$ -	\$ 233,679	\$ 270,507
Government grants	[6]	777,742	-	777,742	648,042
Donations		31,303	-	31,303	24,237
Fundraising - Bingo		-	63,877	63,877	27,776
Fundraising - other		54,434	-	54,434	12,250
CEBA loan forgiveness	[5]	-	-	-	20,000
Temporary wage subsidy (COVID-19)		-	-	-	(2,029)
Interest income		1,797	-	1,797	1,534
		1,098,955	63,877	1,162,832	1,002,317
Expenses					
Program Costs					
Salaries and benefits		823,197	-	823,197	670,719
Research and evaluation		11,269	-	11,269	-
Programs		85,598	15,082	100,680	75,157
Client wellness		14,391	66,050	80,441	11,073
Staff travel		10,062	-	10,062	2,125
Holiday care		-	-	-	131
Compassion fund		5,494	-	5,494	15,084
		950,011	81,132	1,031,143	774,289
Administration					
Salaries and benefits		21,024	-	21,024	20,599
Office and general		38,239	-	38,239	38,693
Building occupancy		32,997	-	32,997	31,725
Professional fees		15,263	-	15,263	21,056
Staff training and development		10,010	-	10,010	2,500
Fundraising		3,220	-	3,220	1,313
Technology enhancement		31,834	-	31,834	15,777
Promotion and publicity		2,124	-	2,124	703
Repairs and maintenance		2,275	-	2,275	749
Amortization of capital assets		11,958	-	11,958	7,034
		168,944	-	168,944	140,149
Total Expenses		1,118,955	81,132	1,200,087	914,438
Excess (Deficiency) of Revenues over Expenses		(20,000)	(17,255)	(37,255)	87,879
Fund Balance, Beginning of the Year		209,954	26,706	236,660	148,781
Fund Balance, End of the Year		\$ 189,954	\$ 9,451	\$ 199,405	\$ 236,660

STAFF & TEAM SUPPORT

Marie Morton
Executive Director

Mark Koning
Manager,
Communications & Operations

Waheda Ali
Program Manager, HIV Support

Valerie Kuye
Program Manager, Harm Reduction
& HCV Support

Sally Goodwin
Program Specialist, Harm Reduction

Jill Bates
Program Specialist, LGBTQ+ Youth

Jason MacIennan
Program Specialist, LGBTQ+
Older Adults

Isabella Garofalo
Program Coordinator, Women's Health

Kalipso Koras,
Program Coordinator, HIV/AIDS Support

Wendy Reid
Program Coordinator, Hep C

Jevonie Simpson
Program Assistant, Hep C

Megan Kennedy
Harm Reduction Outreach Worker

Jason Kwok
Harm Reduction Outreach Worker

Robin Robinson
Program Manager,
Harm Reduction Education

Tessa Bound
Program Specialist, Harm Reduction
Education

Michelle Saati
Program Specialist, Harm Reduction
Education

Proscovia Luzige Nyanzi
Program Coordinator, Prevention &
Linkage

Tania Vernon
Bookkeeping

Dave Kushner
Accountant

Pivotal Payroll Management
Payroll

**Foundation Business Technology
Solutions**
IT Support & Management

Barrie Web
Website Support

We also thank our former staff and board members for their contribution and support in 2022-2023

Monica Meza-Opazo
Program Manager, HIV Support

Akorede Adekoya
Program Specialist, Harm Reduction

Jennifer Silk
Program Specialist, Rainbow Space

Anthony Colonello
Program Specialist, Rainbow Space

Adaora Igweagu
Program Coordinator, Women's Health

Lorcan O'Donnell
Program Coordinator, Men's Health

Shanice Harris
Program Coordinator, Hep C (Mat Leave)

Alexander Chan
Harm Reduction Outreach Worker

Praanee Chandrasegaram
Program Assistant, Rainbow Space /
Harm Reduction

Rae Tuckey
Program Manager, Rainbow Space

Andre Hermanstyn
Program Coordinator, Prevention &
Linkage

Mark Kovats
Accountant

CAYR COMMUNITY CONNECTIONS

17665 Leslie Street, Unit 12, Newmarket ON L3Y3E3

T: 905.884.0613 Toll Free: 1.800.243.7717

E: info@cayrcc.org Website: www.cayrcc.org

All calls are completely confidential

