



CAYR
COMMUNITY CONNECTIONS
People Supporting People



Harm
Reduction



HIV/
AIDS



Rainbow
Space



Learn



Grow



Partner

CAYR COMMUNITY CONNECTIONS Commitment to Truth & Reconciliation call to action: Position Statement

The Truth and Reconciliation Commission of Canada calls on Canada to educate and support all Canadians about Indigenous peoples to prepare them for the important work of reconciliation.

Reconciliation is the re-establishment of a conciliatory state.

Reconciliation, in the context of Indian residential schools, is similar to dealing with a situation of family violence.

Reconciliation is about coming to terms with events of the past in a manner that overcomes conflict and establishes a respectful and healthy relationship among people going forward between Aboriginal and non-Aboriginal people.

Indigenous peoples have the right to the dignity and diversity of their cultures, traditions, histories and aspirations which shall be appropriately reflected in and by this organization.

CAYR COMMUNITY CONNECTIONS commits to:

- Acknowledgement of Indigenous lands & communities as caretakers and first nation peoples in the effort of decolonization
- Examining CAYR policies and practices that may create barriers for Indigenous members to assume decision-making and leadership roles within the organization, and making any necessary changes or additions to
- Being honest in identifying what obstacles we face to beginning our paths toward truth-telling, and how might we overcome these barriers
- Dedicating ourselves to learning & effectiveness, to actively listen to experiences, and to engage with Indigenous peoples
- Acknowledging Indigenous self-determination and cultural reclamation by creating space for Indigenous peoples to bring forward their ways of knowing and being into discussions and activities
- Ensuring our programs are open to and attended by Indigenous peoples, and are culturally safe
- Educating ourselves on the rights of Indigenous peoples as a guide to our Truth & Reconciliation work
- Educating, recognizing and sharing the history of Indigenous peoples
- Developing and delivering curriculum in our programs that integrates Indigenous teachings and methods
- Include Indigenous forms of art, culture and traditions (example: smudges)
- Include and accept Indigenous peoples into Staff, Board of Directors, Volunteers and Service Users